



Membership Meeting Minutes
August 18, 2020

5:30 PM – GoToMeeting

Officers and Stewards

President – Kathryn Bartlett-Mulvihill - *present*
Vice President – Tyler Albrecht - *present*
Secretary Treasurer – Lori Richardson - *absent*
Recording Secretary – Kelsey Hahn – *present*
Trustee 1 – DeAnna Braaksma - *present*
Trustee 2 – Nancy Dietzman-Mills – *absent*
Trustee 3 – Brandon Breunig - *absent*
Trustee 4 - open
Trustee 5 – Kelly Halverson - *absent*
Trustee 6 – Debi Eveland - *present*

Units

CMG	Aspirus Hospital
CUNA Inc.	Solarus
MG&E	Domtar
ND Paper	Sheet Metal Workers L-565
NCSRCC	IBEW 965
Verso	IBEW 953
NCSRSS Training Fund	WEBBF
SCFL	Operating Engineers L139
Sonoco	IAMAW District Lodge 66
NECA – IBEW	NCSRCC
Iron Workers L-383	IBEW 14

Agenda

- Approval of Membership Meeting Minutes – May 20, 2020 – *approved*
- Resolution for justice for George Floyd – *presented by CMG members Joe Evica & Joshua Freeman. Suggestions from members to adjust wording to discuss due process vs. calling for conviction – discussion of in equitability of due process more generally, concerns about calling for conviction. Language adjustment – change to “immediate **and unbiased** prosecution” and strike “and conviction” in two sections on p. 3. Approved by membership with amendments, one nay.*

- *Percentage Based Dues Structure – based on percentage of salary, common amongst other locals. Int'l set timeline at last convention. Changes will be brought to membership for a vote. Need structure in place by end of 2020 with plan for implementation.*
 - *Presented information on current dues inequity (dues as percentage of higher wages vs lower wages), what your dues pay for (legal costs, staff, etc), benefits of change (funds for membership outreach, administrative staff, organizing, strike fund, steward training etc). Presented some comparisons from other locals.*
 - *Would only be on base pay, not overtime/commissions/bonuses*
 - *Question – what percentage of dues goes to international?*
 - *Further meetings/discussion to come*

Adjourn 6:37 PM